

Faculty Colleagues
College of Liberal Arts
Mercer University

Dear Colleagues,

In 1997, the University revised its posture as to an institution-wide umbrella conflict-of-interest policy. There will now be no umbrella policy, within the boundaries of which the several schools and the College of Liberal Arts will frame their own policies. Instead, each constituent school, and our College, will operate under its own policy.

Given the change, Bill Solomon, University Counsel, has made appropriate modifications in the policy disseminated within our College. The effect of the changes is explicitly to incorporate into our policy necessary references under applicable federal regulations. Otherwise, the policy is unchanged. In its most important respect, the policy is not changed at all. It continues to treat faculty members as professionals who will complete annual statements of activity. Where these statements disclose potential conflicts of interest, faculty members and their department chairs will converse with the intent of averting actual conflicts of interest. There continues to be provision for the necessary decanal approval.

A copy of the approved policy is enclosed for your review. It is the responsibility of all of us within the College of Liberal Arts to be familiar with its contents.

Please keep a copy of the policy in your files. You will need to review it each September as you prepare to submit the required annual report. If you have questions, feel free to contact me.

With good wishes,

Richard C. Fallis, Dean
College of Liberal Arts